

Membership Balance Plan for the FDIC Advisory Committee on Community Banking

- (1) Name:** FDIC Advisory Committee on Community Banking (the “Committee”)
- (2) Authority:** Discretionary committee established under agency authority.
- (3) Mission/Function:** The Committee is charged with providing advice and recommendations to the FDIC on a broad range of policy issues that have a particular impact on small community banks throughout the United States and the local communities that are served by community banks. The Committee will review various issues that may include, but not be limited to, the latest examination policies/procedures, credit/lending practices, deposit insurance assessments, insurance coverage issues, regulatory compliance matters, as well as any obstacles to the continued growth and ability of community banks to extend financial services in their local markets in the current environment.
- (4) Points of View:** In order to achieve a fairly balanced membership, members of the Committee will represent community banks of various sizes and charter types, both rural and urban, engaging in a variety of business lines, including a cross-section of institutions from different regions of the country. Other members of the Committee may include individuals and representatives of small businesses, not-for-profit community organizations or other entities that rely on community banks to provide credit and other banking services in their communities, as well as one or more representatives from state bank regulatory agencies and/or academic institutions. No Special Government Employees and no Regular Government Employees are expected to be on the Committee; the Committee will be comprised exclusively of representatives of the above-described groups. Membership balance is not static and may change, however, depending on the work of the Committee. The number of Committee members shall not exceed twenty.
- (5) Other Balance Factors:** In order to achieve balance on the Committee, the FDIC may consider the following factors, among others: the geographic location of candidates; the importance of including regional, state or local government expertise; the impact on specific communities; and diversity in the candidates’ work sectors.
- (6) Candidate Identification Process:** Senior level FDIC staff, including one or more representatives from the Chairman’s office, will be involved in determining balance on the Committee, recommending the most qualified individuals and reviewing applications. The Chairman of the FDIC will make the final selections. When deemed necessary, the FDIC may allow individuals to apply for membership on the committee and/or seek nominations or recommendations from existing advisory committee members, banking industry representatives, consumer or community groups, other state or Federal government agencies, academia, or members of the public, in seeking to achieve an

appropriate balance on the Committee. Committee members will serve for two-year terms, which may be extended or renewed by the FDIC. Any vacancies on the Committee will be filled as soon as practicable using the process noted above.

(7) Subcommittee Balance: The process for assuring the appropriate balance on any subcommittee shall be the same process as for the full Committee (as outlined above).

(8) Other: Appointments will be made without discrimination on the basis of age, race, ethnicity, religion, gender, or sexual orientation.

(9) Initially Prepared/Updated: Initially prepared on August 3, 2011; Updated on July 29, 2013 and July 28, 2015.